

I have a game of timing with perfect information in continuous time. The game involves two players: a Workers Union ( $U$ ) and an Employer ( $E$ ). Once the old collective agreement contract expires the players have to find a new agreement about the way to split the quasi-rent ( $R$ ). Under the old

contract the employer earns  $a_E^0 R$  and the worker  $a_U^0 R$ . The two players have two different discount factors  $\delta_U = e^{-g_U t}$  (for the union) and  $\delta_E = e^{-g_E t}$  (for the employer). When the union carries out his threat (going to strike) the payoffs are exogenous and given by  $C = (C_U, C_E)$ . If the employer decide to avoid the strike with a new agreement, the employer earns  $a_E^N R < a_E^0 R$  and the worker  $a_U^N R > a_U^0 R$ . Then, if a player stops the game at time  $t$  (the

worker ( $U$ ) with the strike and the employer with an agreement ( $E$ )), the payoffs are the following:

**NEW AGREEMENT ( $\alpha(t)$ ):**

$$\int_0^t a^0 R e^{-gs} ds + \int_t^1 a^N R e^{-gs} ds$$

**CONFLICT ( $\beta(t)$ ):**

$$\int_0^t a^0 R e^{-gs} ds + \int_t^1 C e^{-gs} ds$$

**STATUS QUO ( $\gamma(\infty)$ ):**

$$\int_0^1 a^0 R e^{-gs} ds$$

Allowing the mixed strategies, it's necessary to introduce a probability distribution  $G_i$  (with  $i = \{E, U\}$ ) on  $[0, 1]$ .

I have three problems (maybe they're stupids):

- I can imagine that if the players decides to stop at the same time  $t$  there is a situation of conflict that leads to a payoff of  $C = (C_U, C_E)$ ???
- Are the expected utility as follow (it lacks a part for the possibility that the players choose the same time  $t$ ):

$$\begin{aligned} P_U(G_U(t), G_E(t)) &= \\ &= \int_0^1 [a_U^0 R e^{-gs} (1 - G_U(s))(1 - G_E(s)) + C_U e^{-gs} (1 - G_E(s)) dG_U(s) + a_U^N R e^{-gs} (1 - G_U(s)) dG_E(s)] \end{aligned}$$

$$P_E(G_U(t), G_E(t)) =$$
$$= \int_0^1 [\alpha_E^0 R e^{-gs} (1 - G_U(s))(1 - G_E(s)) + C_E e^{-gs} (1 - G_U(s)) dG_E(s) + \alpha_E^N R e^{-gs} (1 - G_E(s)) dG_U(s)]$$

- What's the utility of the worker if he decides to stop at time  $t$  and the employer utilizes the distribution  $G_E$  ???